

<b>Integrated Management System</b>	<b>Standard(s):</b>	ISO 14001:2015	<b>Clause:</b>	5.2
<b>Document Title:</b>	Environmental Policy		<b>HENRY COMMS LIMITED</b>	



## Environmental Policy Statement

In the management and project management of cable installations including site surveys, civil works and electrical installations comprising traffic control equipment, vehicle matrix signs, communications, environmental and monitoring equipment, cameras, unit traffic signs, lighting columns, post installation, cable/trench installation, slot cutting and cable laying, lighting and lit signs. In accordance with National Highway Sector Scheme 8, Henry Comms Limited objective is to ensure that activities carried out either on site or at our premises do not have a negative impact on the environment. All employees are required to act with care and consideration, embracing the responsibility for protection & enhancement of the environment. We address environmental issues as an integral part of our management processes.

### Henry Comms Limited Are Committed to:

- Setting and reviewing annual environmental objectives & targets
- Protect the environment, including prevention of pollution
- Satisfy our compliance obligations
- Continually improve the environmental management system & enhance our environmental performance

### Legal Compliance & Environmental Management System

Henry Comms Limited is committed to the application of its Environmental Management System (EMS) that incorporates the requirements of ISO 14001:2015. The objectives include continual improvement, prevention of pollution, compliance with national and local environmental legislation and any specific requirements of Contracts. The EMS forms part of our Integrated Management System (IMS) and is subject to regular review. Key aspects of the environmental performance are regularly monitored & results are reported to all interested parties.

### Awareness & Training

The Company is committed to ensuring that all its directly employed personnel, subcontractors and suppliers are made fully aware of its environmental policy and the environmental targets and objectives that the Company sets. Appropriate environmental training is given to staff to ensure that the Company remains legally compliant and that all persons working on behalf of the Company actively protect and enhance the environment and prevent pollution.

### Enhancement and Minimisation of Impacts

The company is fully committed to protecting & enhancing the environment & preventing pollution in all areas of its operation. Where works unavoidably intrude on the environment, reasonable care is taken to identify the issues & implement control measures to minimise their impact.

### Sustainability, Resource Management and Waste

Henry Comms Limited is committed to sustainable construction and therefore careful attention is given to design as well as choice of construction methods and materials. Emphasis is placed on minimising energy use, waste and pollution, whilst maximising re-use and recycling wherever possible. Where re-use and recycling are not possible, due care will be exercised in respect of waste disposal to ensure legal compliance and protection of the environment from harmful waste.

### Sub-Contractors

Henry Comms Limited will work with its Clients and any Sub-contractors to develop joint standards, improve practices and processes, and respect for the environment.

<b>Signed:</b>		<b>Mr. Andrew Jackson</b>
November 2021	<b>Managing Director – Henry Comms Limited</b>	