



Anti-Slavery Policy

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Henry Comms Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Henry Comms Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business.

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

Training

We regularly conduct briefings to our employees so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Monitoring

We will know the effectiveness of the steps that we are taking to ensure that slavery and / or human trafficking is not taking place within our business or supply chain by:

- Encouraging whistleblowing if anyone suspects any signs of modern slavery
- Remove suppliers off our approved list if any modern slavery is found to be happening within the organisation

Signed:		Mr. Andrew Jackson
February 2019	Managing Director – Henry Comms Limited	